# THE NAVAJO NATION **Department of Personnel Management** JOB VACANCY ANNOUNCEMENT

| REQUISITION NO:   | DOE8187463    |                                     |                    | Date Posted:  | 01/28/13  |
|-------------------|---------------|-------------------------------------|--------------------|---------------|-----------|
| POSITION NO:      | 947295        |                                     |                    | Closing Date: | OUF       |
| CLASS CODE:       | 3641          |                                     |                    |               |           |
| POSITION TITLE:   |               | Head Star                           | t Teacher Aide **  |               |           |
| DEPARTMENT NAME:  |               | Navajo Head Start / Shiprock Agency |                    |               |           |
| DEPARTMENT NO:    | 818           | WORKSITE LOCATION:                  | Н                  | ogback, NM    |           |
| WORKS DAYS/HOURS: |               | POSITION TYPE:                      |                    | GRADE:        | V56A      |
| Days: Mor         | n - Fri       | Permanent:                          |                    | SALARY:       |           |
| Hours: 8am        | ı - 4pm       | Temporary:                          | Duration: Seasonal | \$            | Per Annum |
|                   |               | Part-Time:                          | No. of Hrs/Wk: 40  | \$ 9.66       | Per Hour  |
| DUTIES AND RESPON | NSIBII ITIES: |                                     |                    |               |           |

Assist the head Start Teacher in maintaining a classroom conducive to age appropriate learning, participates in home visits to explain the program's purpose and to recruit children; assist in maintenance of up-to-date records concerning the growth, health, behavior and progress of each child; in implementing plans for each child as identified by the Head Start Teacher in developmental and culturally appropriate activities on materials; helps coordinate program plans with head start center staff and parents; assist in planning and conducting field trip activities and recruiting; make and obtain classroom materials and equipment activities related to meetings; act as bus monitor on bus when children are being transported to and rom center, assist with supervising children in the classroom and assist with parent/teacher conferences. Assist with health screenings and daily hygiene and performs duties as assigned.

#### **QUALIFICATION REQUIREMENTS:**

#### **Education and Training:**

High School Diploma or GED. (To receive full credit for education & experience, applicant must submit copies of transcripts, degree, diploma or certificates.

#### **Experience:**

(To receive full credit for education/training applicant must submit copies of college transcript, certificates, diploma, license, etc.)

## Special Knowledge, Skills and Abilities:

Knowledge of early childhood development / education; knowledge of laws, regulations and tribal policies on child care; knowledge of the Navajo Culture and traditions. Ability to nurture, motivate, teach and influence children three to five years of age; ability to display mature, patience and understanding; ability to articulate behavior; ability to work extended and flexible work

## **License/Certification Requirements:**

Must pass a criminal background check, fingerprinting and employee assessment prior to employment; and must possess a valid state driver's license. Within 90 days of employment must obtain a physical examination, updated TB (skin test), First Aide, Cardiopulmonary Resuscitating (CPR) certificate, Food Handler's Permit and a a Navajo Nation Operator's Permit. Some

#### \*\* UNION POSITION

### **VETERANS' PREFERENCE APPLIES**

THE NAVAJO NATION GIVES PREFERENCE TO ELIGIBLE AND QUALIFIED APPLICANTS IN ACCORDANCE WITH THE NAVAJO PREFERENCE IN EMPLOYMENT ACT. Revised: 1-15-99